

Policy F.Y.I.

From the Policy Unit

Date: 12-26-2025

FYI-475

Please contact the Policy Unit if you have questions regarding this announcement at

DCSSPOLICYQUESTIONS@azdes.gov.



SUBJECT: Policy FYI-475 | Arizona Minimum Wage Increase

This FYI is to inform team members of the change in the Arizona minimum wage. Effective January 1, 2026, the new Arizona minimum wage will be \$15.15 per hour. Use the \$15.15 per hour rate when assigning minimum wage in cases for establishment or modification with court dates on or after January 1, 2026.

When sending a referral to the AG for the establishment or modification of an order, please note in the email if a support payor is unemployed and lives in a city with an adjusted minimum wage higher than the State minimum wage. If a change in support payor income is the sole basis for a modification and an adjusted minimum wage would result in the DCSS referring the case for a modification, the caseworker should request a verbal consult.

We urge DCSS team members to view this information directly on The PORT and not create a separate personal file. Please do not reply directly to this message, as we will not be able to respond. This email address is only used for outgoing mail.